



INTRODUCTION TO AGILE MINDSET

Enable self-aware individuals to lead change

Why are leading companies adopting an Agile Mindset?

Increasing global competition, digital disruption, and recession drives companies to react quickly with agility

Complex projects and cross functional collaboration is increasing

Constant shifts in the working environment puts new pressure on individuals and teams

“92% of senior executives believes that organisational agility is critical to business success”

- Forbes Insights, 2017



Learning outcomes:

- Understand what Agile is, the core Agile mindsets, and its impact on individuals, teams and organisations
- Assess self to identify areas of growth to become more resilient and Agile
- Understand how to think, work and deliver Agile in teams with Agile tools and processes (SCRUM, Sprints, Retrospectives, etc.)
- Practise being and working Agile in a change/ transformation simulation

Course format:

- **8 hours** interactive course - virtual, offline or mixed

Toolkit:

- Get 4 easy-to-use canvases with simulated situations to experiment with 8 Agile Mindsets

Past participants:

Industries



- Banking and Insurance
- Telcos
- Pharmaceuticals
- Consumer Goods
- Transport & Logistics
- Government
- Technology, and more

Functions



- HR
- IT & Product
- Marketing
- Compliance
- Customer Experience
- Sales
- Finance, and more

What our clients said:

“My main takeaway from this workshop is that in order to lead changes, we need to accept and leverage on diversity of personality in an organisation with tactical approach.”

Sue Wern, Product Team, Insurance

“I understand the importance of delivering incremental changes along the way — otherwise, things will be irrelevant in a few months! I want to deliver value often!”

Crystal, Senior Manger, Logistics

Let's talk!



AGILE LEADERSHIP AWARENESS WEBINAR

Kick-off leaders on a transformational leadership journey to lead self, lead teams and lead the organisation

Why are leading companies adopting an Agile Mindset?

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Constant shifts in the working environment puts new pressure on individuals and teams

“Agile organisations are 6.5x quicker than other organisations at responding to changes in their business environment”



Learning outcomes:

- Understand how an agile mindset and practice can make you more effective and efficient in your daily work
- Learn how to leverage opportunities faster through a laser-focused and iterative work-style
- Discover how agile mindsets and practices empower teams and thus organisations to quickly adapt to fast-paced change and deliver higher value to stakeholders and customers - at lower costs

Course format:

- **60-90 minute** interactive webinar

Discover your mindset:

- Take our **Growth Mindset Assessment** to discover your current mindset at work

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What our clients said:

“This webinar showed me that I need to strip my job title and listen more to my customers and employees to work better, together”

Daniel, Middle Manager, Tech

“I realised that human behaviour is diverse and complicated. Understanding my own strengths and weaknesses will help me in both my personal and professional life.”

Kai, Senior Manager, Logistics

“I never knew that mindsets played such a big role. Change is the only constant, so we need to change our mindset to fit the times.”

Avinash, Manager, Corporate Banking

Let's talk!



AGILE LEADERSHIP COURSE

Bring your leaders on a transformational leadership journey to lead self, lead teams and lead the organisation

Why are leading companies adopting an Agile Mindset?

Increasing global competition, digital disruption, and recession drives companies to react quickly with agility

Complex projects and cross functional collaboration is increasing

Constant shifts in the working environment puts new pressure on individuals and teams

"Agile organisations are 6.5x quicker than other organisations at responding to changes in their business environment"



Learning outcomes:

- Build Agile Leadership through 8 Agile Mindsets and identify personal and organisational agility gaps
- Develop strategies for individual and team-wide mindset change
- Practice and experiment behaviour change in a collaborative setting to accelerate mindset activation
- Develop and implement real-world leadership practices supported by mentoring

Course format:

- **16 hours** interactive course - virtual, offline or mixed
- Optional mentoring sessions

Toolkit:

- Get 9 easy-to-use tools and canvases to transform your leadership practice

Past participants:

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- Telcos
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Functions



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What our clients said:

"I understand the importance of delivering incremental changes along the way — otherwise, things will be irrelevant in a few months! I want to deliver value often!"

Chen, Assistant Manager, Banking

"The Agile feedback sessions in the course really helped me reflect on how I had been behaving all this while, its effect on others, and how I can change"

Kai, Senior Manager, Logistics

"I understood that organisational change starts with me. It was a soulful experience that changed my view about our organisation."

Jin, Manager, Retail Banking

Let's talk!



LEADING VIRTUAL TEAMS

Build, lead and sustain teams that thrive regardless of work mode

The future is virtual, and your leaders should be too

Long periods of remote working makes it hard to sustain team motivation and productivity

Leaders of the future need to know how to lead remote and mixed teams in way that fosters connection, collaboration and co-creation while driving business value

Increased uncertainty, lack-of connection and isolation affects wellbeing and impacts ability to perform

"70% of an individual's engagement is directly caused by their leader"

- Gallup, 2019



Learning outcomes:

- Spark virtual connection between team members and boost trust through gamified practices
- Host more efficient meetings and increase ownership to drive productivity and accountability
- Democratise creativity and decision making to sustain motivation and enable self-supporting teams
- Enable collaboration across individuals and teams through effective communication techniques

Course format:

- **16 hours** interactive course - virtual, offline or mixed
- Optional mentoring sessions

Toolkit:

- Adopt 6 new tools, practices and rituals to accelerate virtual engagement and team performance

Past participants:

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What our clients said:

"I thought I've maxed out ways to keep my team engaged through virtual meetings and sessions, but this course helped me take my team to the next level."

Olivia, Project Team Head, Shared Services

"Learnt and practiced many new tools and platforms with each other in this course. Loved the hands-on approach to actually try them in the session itself."

Lucas, Division Head, Energy

Let's talk!